THE NEW BOARD OF DIRECTORS AND NEW BOARD COMMITTEES

The Extraordinary General Assembly meeting of the Company held on 2 January 2025 elected new members of the Board of Directors of the Company for a term of four years. The new Board of Directors, at its meeting held on 7 January 2025, appointed its Chairman, Vice Chairman, formed its committees , endorsed and approved updated charters and appointed its members in accordance with the approved duties and responsibilities, and appointed the Board Secretary and the Company representatives before the Capital Market Authority and the Saudi Stock Exchange 'Tadawul'.

Below are listed the new Board of Directors and Committee members along with their title, roles and terms.

New Board of Directors Appointed By the Extraordinary General Assembly For the New Board Term, commencing from 05 January 2025 for the four-year term

Name	Position	Nationality	Age	Status	Date of Appointment
Mr Mohammad Abdullah Rashed Abunayyan	Chairman	Saudi	62	Non-executive	05 January 2025G
Mr Raad Esmat Abdulsamad Al Saady	Vice Chairman and Managing Director	Saudi	50	Executive	05 January 2025G
Dr Ibrahim Sulaiman Abdulaziz Al-Rajhi	Director	Saudi	54	Non-executive	05 January 2025G
H.E. Mr Ahmed Abdulaziz Mohammed Alhakbani	Director	Saudi	45	Independent	05 January 2025G
Mr Fahad Abduljalil Ali Al Saif	Director	Saudi	48	Non-executive	05 January 2025G
Mr Omar Hamad Abdulaziz Al-Madhi	Director	Saudi	44	Non-executive	05 January 2025G
Mr Khaled Saleh Fahad AlKhattaf	Director	Saudi	57	Independent	05 January 2025G
Mr Omar Mohammed Nabil Mohammed Al-Midani	Director	Saudi	45	Non-executive	05 January 2025G
Mr Esmail Mohamed Saleh Alsallom	Director	Saudi	43	Non-executive	05 January 2025G
Ms. Sheila Khama	Director	Botswanan	67	Independent	05 January 2025G
Mr Liming Chen	Director	Singaporean	65	Independent	05 January 2025G
Mr Abdullah Fahad Abdullah Abduljabbar	Director	Saudi	49	Non-executive	05 January 2025G

Board Executive Committee members

Name	Position	Type	Appointment Date	End Of Term
Mr. Mohammed Abdullah Rashid Abunayyan	Chairman	Non-executive Director	7-Jan-25	4-Jan-29
Mr Fahad Abduljaleel Ali AlSaif	Member	Non-executive Director	7-Jan-25	4-Jan-29
Mr. Esmail Mohammed Saleh Al Sallom	Member	Non-executive Director	7-Jan-25	4-Jan-29
Mr Omar Hamad Abdulaziz Al-Madhi	Member	Non-executive Director	7-Jan-25	4-Jan-29
Mr. Omar Muhammad Nabeel Mohammed Almidani	Member	Non-executive Director	7-Jan-25	4-Jan-29

Board Risk and Safety Committee members

Name	Position	Type	Appointment Date	End Of Term
Abdullah Fahad Abdullah Abduljabbar	Chairman	Non-executive Director	7-Jan-25	4-Jan-29
Raad Esmat Abdulsamad AlSaady	Member	Executive Director	7-Jan-25	4-Jan-29
Yasser Alsuwailem	Member	External Member	7-Jan-25	4-Jan-29
Ayman Elariss	Member	External Member	7-Jan-25	4-Jan-29
Vacant Seat[1]	Member	[•]	--	4-Jan-29

Nomination and Remuneration Committee members

Name	Position	Type	Appointment Date	End Of Term
H.E. Ahmed Abdulaziz Mohammed Alhakbani	Chairman	Independent Director	7-Jan-25	4-Jan-29
Mr Tariq Al-Amoudi	Member	External Member	7-Jan-25	4-Jan-29
Ahmad Al-Ghamdi	Member	External Member	7-Jan-25	4-Jan-29
Omar Mohammed Nabeel Mohammed AlMidani	Member	Non-executive Director	7-Jan-25	4-Jan-29
Omar Hamad Abdulaziz Al-Madhi	Member	Non-executive Director	7-Jan-25	4-Jan-29

Board Audit Committee

Name	Position	Type	Appointment Date	End Of Term
Mr Khalid Ibrahim Saad Al Rabiah	Chairman	External Member	7-Jan-25	4-Jan-29
Mr Mike Cheng	Member	External Member	7-Jan-25	4-Jan-29
Mr Rasheed Abdulrahman Nasser Al Rasheed	Member	External Member	7-Jan-25	4-Jan-29
Mr Abdulaziz Almulhim	Member	External Member	7-Jan-25	4-Jan-29
Ms Sheila Khama	Member	Non-executive Director/Independent	7-Jan-25	4-Jan-29

[1] Note: the Company is finalising the appointment of a fifth member which is anticipated to be completed during Q2 of 2025.