

Category	Metrics	Location
Governing purpose	<ul style="list-style-type: none">The company’s stated purpose, as the expression of the means by which a business proposes solutions to economic, environmental, and social issues. Corporate purpose should create value for all stakeholders, including shareholders	At a glance / Who we are At a glance / What we do Strategic review / Business model Strategic review / Strategy Strategic review / Water desalination Sustainability review / Sustainability strategy
	<ul style="list-style-type: none">How the company’s stated purpose is embedded in company strategies, policies, and goals	Strategic review / Strategy Sustainability review / Sustainability strategy Sustainability review / Corporate governance and compliance
Quality of governing body	<ul style="list-style-type: none">Composition of the highest governance body and its committees by: competencies relating to economic, environmental, and social topics; executive or non-executive; independence; tenure on the governance body; number of each individual’s other significant positions and commitments, and the nature of the commitments; gender; membership of under-represented social groups; stakeholder representation	Sustainability review / Sustainability governance Board of Directors' report / The Board of Directors' structure and responsibilities
	<ul style="list-style-type: none">How performance criteria in the remuneration policies relate to the highest governance body’s and senior executives’ objectives for economic, environmental and social topics, as connected to the company’s stated purpose, strategy, and long-term value	Board of Directors' report / Remuneration
	<ul style="list-style-type: none">Remuneration policies for the highest governance body and senior executives	Board of Directors' report / Remuneration
Risk and opportunity oversight	<ul style="list-style-type: none">Company risk factor and opportunity disclosures that clearly identify the principal material risks and opportunities facing the company specifically (as opposed to generic sector risks), the company appetite in respect of these risks, how these risks and opportunities have moved over time and the response to those changes. These opportunities and risks should integrate material economic, environmental, and social issues, including climate change and data stewardship	Risk management Sustainability review / Climate change
	<ul style="list-style-type: none">How the highest governance body considers economic, environmental, and social issues when overseeing major capital allocation decisions, such as expenditures, acquisitions and divestures	Sustainability review / Sustainability strategy Sustainability review / Sustainability governance
Stakeholder engagement	<ul style="list-style-type: none">A list of the topics that are material to key stakeholders and the company, how the topics were identified, and how the stakeholders were engaged	Sustainability review / Stakeholder engagement

UN GLOBAL COMPACT PRINCIPLES

Principle	Location
HUMAN RIGHTS	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Sustainability review / Corporate governance and compliance
Principle 2: make sure that they are not complicit in human rights abuses.	Sustainability review / Corporate governance and compliance
LABOUR	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	—
Principle 4: the elimination of all forms of forced and compulsory labour;	Sustainability review / Corporate governance and compliance
Principle 5: the effective abolition of child labour; and	Sustainability review / Corporate governance and compliance
Principle 6: the elimination of discrimination in respect of employment and occupation.	Sustainability review / Corporate governance and compliance Sustainability review / Employees
ENVIRONMENT	
Principle 7: Businesses should support a precautionary approach to environmental challenges;	Sustainability review / Environmental management
Principle 8: undertake initiatives to promote greater environmental responsibility; and	Sustainability review / Environmental management
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	At a glance / Who we are At a glance / What we do Strategic review / Business model Strategic review / Strategy Strategic review / Water desalination Sustainability review / Sustainability strategy Sustainability review / Emissions
ANTI-CORRUPTION	
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Sustainability review / Corporate governance and compliance